

# Our business

# We are an international consulting management firm specialized in Strategy & Business Communications

With more than 40 years of experience in Latin America, and now present in Ibero-America, PIZZOLANTE has lent its consulting services to more than 400 leading companies in several markets of the region, most of them with global reach (many ranked as Fortune 500 companies), as well as to transnational, family owned and entrepreneurship companies in a wide array of services.



# An Overview of **PIZZOLANTE**



Leadership

Acknowledgements

Clients





#### Our Mission

Provide our clients with strategic thinking and effective communicational solutions, through tactics and strategies that add value to their institutional strengthening process and brand reputation, helping them align their interests with the overall business context, as to build skills in their teams that turn into competitive edge in order to reach their business goals.

To maintain one step ahead in this fast forward changing world, a permanent effort is needed to crack reality and adjust action strategies in multiple scopes, striving to add value that results in the effort to create, efficiently and responsibly, progress, growth and wellbeing for all society.



Our Strategic Approach Model







# Our scope of work



We contribute to **build and manage** the most important
intangible asset of any
organization



We work within the DNA of the organization to model identity and the way the company works, to enable them to reach their expected results



We help to build a **sustainable business vision** and
design/execute a strategy that
makes it possible



## Our scope of work



We map and articulate reputational risks and emerging issues, to prevent a crisis, and prepare for what is necessary to have an effective capacity of response

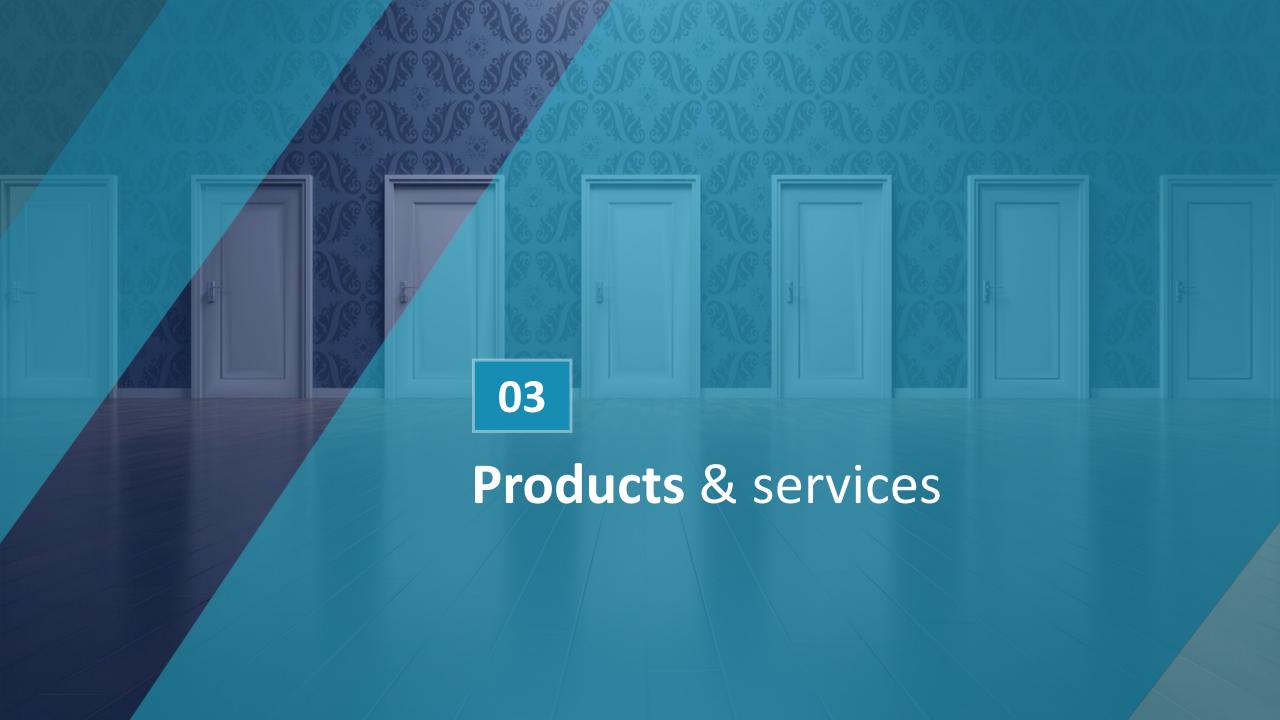


We ease processes that allow to promote ecosystems that will influence the transformation and growth of businesses



We adapt the message to the digital language, to connect key audiences, and at the same time, provide solutions in a multiplatform concept that integrates "online" and "offline".







Brand Reputation

#### **GOVERNANCE**

- Family Offices Counselors
- Organizational Design for Communication Areas
- Reputation Committees

#### **PLANNING**

- Reputation Studies
- Strategic Business/Communication Planning
- Positioning and Visibility Strategies
- Key Stakeholders Mapping

#### **COMMUNICATIONS**

- Construction of narratives and corporate statements
- Institutional Communicational Campaigns
- Brand Ambassadors
- Corporate Spokespersons

### STAKEHOLDER ENGAGEMENT & ISSUES MANAGEMENT

- Stakeholder Engagement
- Media Relations
- Regulatory and Public affairs
- Digital Reputation

"Brand reputation is the greatest intangible asset of value for any company, evidence of the level of importance and power public opinion has in a brand".

Agustín Beroes – Country Director for Venezuela





## STRATEGIC DEFINITIONS

- Management Philosophy
- Creation of Purpose
- Identification of Distinguishing Assets
- Visual and Brand identity

#### **LEADERSHIP**

 Corporate Leadership (Training)

#### **MOMENTUM**

- Internal Communication
- Storytelling and Corporate Messages
- Internal Marketing Campaigns



<sup>&</sup>quot;The distinguished essence of each organization throbs in its identity and corporate culture"



Sustainability & CSR

#### **CUSTOMIZATION**

- Awareness in the Organization
- Alignment of the business to the SDGs
- Design of organizational structures

#### **COMPLIANCE**

- Due diligence ISO certification of anticorruption
- Due diligence in human Rights
- Reporting: COP UN Global Deal

#### **IMPLEMENTATION**

- Analysis of impact in social investment portfolios
- Construction of alliances
- Design and/or management of CSR portfolio
- Sustainability Communications Strategy
- Local Community Approach Strategies

Pizzolante

<sup>&</sup>quot;Today is more important than ever for the business sector, to assume leadership in Corporate Social Responsibility & Sustainability in order to contribute to human development in a sustainable way".

# RM

#### **FORESIGHT**

- Early Attention Alert System
- Crisis Manuals
- Crisis Committees Design
- Risk maps
- Monitoring and context analysis

#### **TRAINING**

- Rapid Response Teams (ERR)
- Specialized Training for Spokesperson

Risk & Crisis Management

#### **LEARNING**

Postmortem Analysis

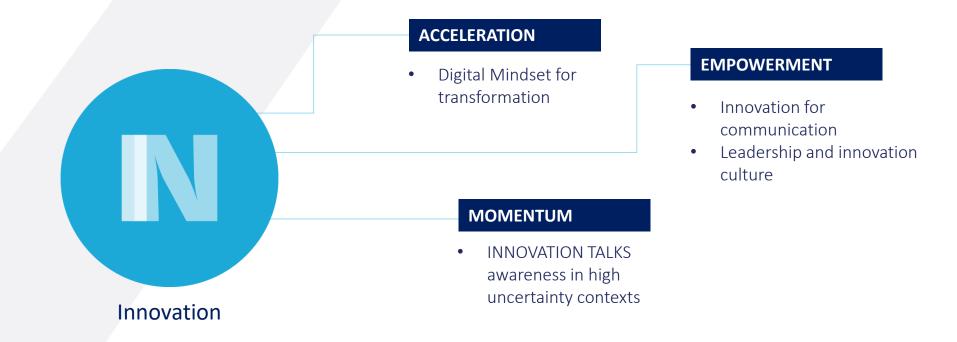
#### **RESPONSIVENESS**

- Crisis attention and immediate reaction strategies
- Crisis handling in digital platforms



Thony Da Silva - Managing Partner

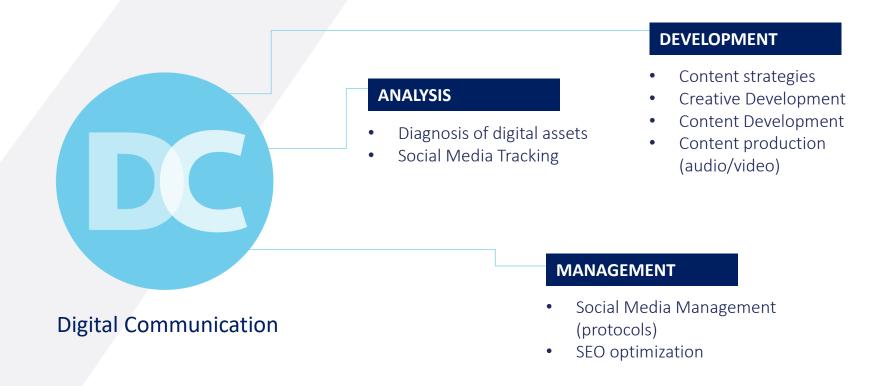




"Innovating implies to observe trough an ecosystem, to then identify what best serves us, to experience it and reach the best conclusion that allows us to address expectations and needs of our public".

Ana Karina Cárdenas López – Country Director for Dominican Republic





"Today's data is what has allowed us to break barriers and be each time closer together, actively listen, knowing our public, connecting and responding in consequence. That is what digital communication is all about" **Andrea Angulo – Coordinator of Central America** 



# Highlighted services



- Social Intelligence
- (Listening Research Analytics)
- Brand Marketing Intelligence
- Digital Strategic Monitoring
- Social Media Content Strategy

# Strategic **Sessions**





- Strategic Planning
- Institutional strengthening
- Context analysis and public opinion
- Crisis simulations (Tabletop / Full Drill)
- Management Alignment Sessions



## Complementary Services

# Research & **Knowledge**





- Online theme investigations
- Pizzolante Insights
- Benchmarks
- Context monitoring and analysis

(Panorama, One Page Country Brief, COVID

19 INFO, Express Newsletters)

# Online **Academy**





Talks, Workshops, Short Courses and Mentoring to provide awareness, train and promote knowledge and talent in your organization:

- Entrepreneurial Sustainability
- Leadership
- Innovation
- Storytelling
- Crisis Management
- Spokesperson training
- Institutional strengthening





# Competitive Edge



We address each process from a strategic value perspective for our clients, understanding their concerns, analyzing the internal and external environment, with the purpose of promoting conditions to help them achieve their goals.



Our experience of more than 40 years in the international market, working with leaders and transnationals companies in various markets, as well as allies in multiple sectors, has allowed us to offer effective solutions to the needs of our clients



Our knowledge management area produces investigations and content that keeps us updated regarding market trends in several sectors, serving as "business Intelligence" for our clients



We promote alliances with different sectors and areas of work to increase our **scope of services**, serving in an integral way to our clients



# Our experience in sectors

- Heavy Industry
- Automobile
- Entertainment
- Mass consumption
- Banking, Insurance and Finance
- Energy
- Multilateral and diplomatic headquarters

- Accommodation & Tourism
- Oil and Mining
- Aeronautic
- Technology
- Mass media
- Health and Pharmaceutical
- Real estate
- Cosmetics

- Construction & Real Estate
- Professional services
- Food & Beverages
- Retail
- Chambers and Associations
- Non-Governmental
   Organizations



### **Strategic Alliances**

Our commitment also consists in easing and integrating efforts with different institutions and companies with the purpose of generating added value, that is why, PIZZOLANTE has developed and articulated an extensive network of alliances with several sectors to ease processes directed towards awareness and satisfying the needs of the market within our scope of work



























































#### We are allies of our clients

Some of our clients served in the Venezuelan market & Latam Region















































































































#### We are allies of our clients

Some of our clients served in Dominican Republic & Latam Region













































































































#### We are allies of our clients

Some of our clients served in Spain, Central America & the Latam Region













































































































#### Relationship Models

We co-design the relationship with each client to the exact measure, aligning the benefits for both parties.



Retainer fee

The most used figure for the permanent consulting service



**Closed Cost Projects** 



Time Bank



Hourly Fee

It applies to projects with a clear purpose, time and scope, as well as very specific deliverables

Flexible scheme for the use of determined number of hours to be dedicated in a specific period of time.

Scheme exclusively to manage crisis situations





# Our leadership



Italo Pizzolante Negrón Founding partner



Thony Da Silva Romero Managing Partner



Ana Karina Cárdenas Country Director for Dominican Republic



Agustín Beroes

Country Director for Venezuela



Andrea Angulo
Coordinator for Central América



Carlos Abenante

Director of Finance



Jaime Oteyza Comptroller



# Acknowledgements

#### **Gold Quill Award**



#### **Holmes Report**



Best Agency of Latin America (Other Markets) 2019

#### **New York Festival**



2 Finalist Awards

#### **Stevie Awards**



2013 / 2015 / 2019

#### **P&M** awards



7 times awarded the best communication firm of Venezuela

#### **Dircom Awards**



Premios dircom Ramón del Corral

Cementos Progreso Project 2019

#### **Fundacom Awards**



Finalists (Goiko Games) 2020



